

The McQuaig Occupational Test®

What is it?

The McQuaig Occupational Test® (MOT) measures an individual's speed of thought, general mental agility and several key components of 'intelligence' against job requirements. This is a critical factor in job performance.

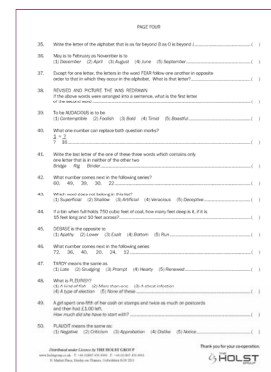
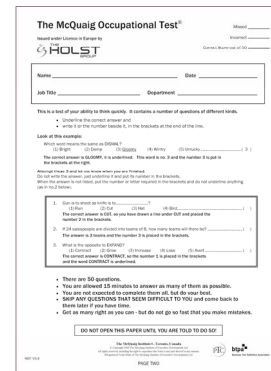
Mental agility indicates the ability of an individual to think, learn and quickly absorb new information, systems and processes. It assesses vocabulary, verbal reasoning skills and the ability to perform simple mathematical functions.



A high score on the MOT does not mean that a person will be effective in a specific job. Nor does a low score indicate that a person will be ineffective. Scores must be assessed relative to the needs of a specific role.

Why use it?

The McQuaig Occupational Test® allows you to recruit candidates with the level of ability in speed of thought required for your role.



“We have used the McQuaig Psychometric System for years.

Quite simply, we depend on it.”

Servus Credit Union Ltd

For more information please contact:

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Who completes it?

A candidate will complete one of the following versions of the MOT:

MOT V3.4 (aka The Green Form)

Applicable to most groups and contains 50 questions with a 15-minute time limit. High performers in this test are of exceptional high ability (e.g. top executives, research and professionals, some engineering and technical salespersons). People with this ability rating will be bored when employed for ongoing routine tasks.

MOT V1B2 (aka The White Form)

Appropriate for roles that require less mental ability and agility. It contains 50 questions with a 15-minute time limit.

High performers will be individuals with above average ability at this level (e.g. skilled technical people, non-complex service employees, some shop floor supervisors and first line managers).

MOT V1/36 (aka The Blue Form)

The most basic Occupational Test available within the McQuaig Psychometric System containing 36 Questions with a 20 minute time limit.

This version is appropriate for ancillary and shop floor staff where basic understanding of language, numeracy and simple technical drawing is required.

About the McQuaig Psychometric System

The McQuaig Psychometric System is easy to use, online and written for non-psychologists. It allows you to:

- Benchmark a role internally
- Recruit to the requirements of that role
- Develop your people based on their strengths
- Retain your stars

Whether you have a graduate, executive or high volume recruit or, you're developing and retaining 'the talent' the McQuaig Psychometric System is for you.

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